

Responsible Business Standard

In conjunction with Green Growth Platform at Brighton University, we are working towards Gold Accreditation in The Responsible Business Standard.

This has been developed by The Organisation for Responsible Businesses and validated by Anglia Ruskin University.

It is a quality system that has been designed specifically for small businesses and other organisations such as social enterprises and charities that wish to demonstrate good social and environmental practice, maintained and enhanced within a solid business foundation.

The Responsible Business Standard audits our business in the following areas:

The Workplace

- HR and Health & Safety legislation
- Employee wellbeing
- Employee engagement
- Equality and Diversity

The Environment

- Environmental legislation
- Environmental policies and procedures
- Commitment to reducing environmental impact

The Marketplace

- Legislation e.g. Trading Standards requirements
- Process, standards and stakeholder engagement
- Supply chain activities

The Community

- Awareness of local issues
- Supporting and engaging with the local community

Ethics, Values & Transparency

- Ensuing and demonstrating these values are embedded in our business ethos

Business Continuity

- Demonstrating that measures are in place to ensure our business is sustainable